

EEO Public Inspection File Report

The information contained in this Report covers the time period beginning 2/01/2009 to and including 1/31/2010 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of full time job vacancies filled by the station comprising the Station Employment Unit during the Applicable Period;
 - Director of Engineering
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

Director of Engineering:

KRPS Website

www.krps.org, contact Missi Kelly, 620-235-4288

Pittsburg State University Website

<http://www.pittstate.edu/office/hr/jobs.dot>, contact Jamie Brooksher, 620-235-4189

Careerbuilder.com

www.careerbuilder.com, Contact Tara Anderson, 800-891-8880

Pittsburg Morning Sun

701 N. Locust, Pittsburg, KS 66762, contact Linda Saia, 620-231-2600

Joplin Globe

117 E. 4th St., Joplin, MO 64801, contact Paula Sill, 800.444.8514

Kansas Association of Broadcasters Job Bank (online)

www.kab.net, contact Kent Cornish, 785-235-1307

Corporation for Public Broadcasting Jobline (online)

www.cpb.org, contact N/A, telephone N/A

Pittsburg State University – School of Technology

1701 S. Broadway, Pittsburg, KS 66762, contact Randy Winzer, 620-235-4370

Organizations requesting notification:

None

3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

Director of Engineering: Pittsburg State University – School of Technology, Randy Winzer

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;

Director of Engineering:

Three people were interviewed by phone and one (the eventual hire) was interviewed in person. Sources utilized; Pittsburg State University – School of Technology (1), Pittsburg State University website (1), Corporation for Public Broadcasting Jobline (1)

5. A list and brief description of the initiatives undertaken in the two-year period.

Menu Item #7

Participation in scholarship programs directed to students interested in pursuing a career in broadcasting;

KRPS offers two scholarships to students of Pittsburg State University. Following is a description of each, including requirements and restrictions.

Thomas E. and Linda Beal Broadcasting Scholarship

- Financial need shall not be a determining factor.
- A minimum grade point average of 3.000 is required.
- Scholarship recipients shall complete an internship in the radio station, KRPS, under the supervision of the General Manager.
- Restricted to Broadcast majors who are residents outside the four southeast Kansas counties of Bourbon, Cherokee, Crawford and Montgomery.

Robertson Strawn Broadcasting Scholarship

- Financial need may be a determining factor.
- A minimum grade point average of 2.500 is required.
- Restricted to Broadcast majors who work in the radio station, KRPS.

Summer 2009 KRPS hosted a Pittsburg State University Communication graduate as an intern for approximately three months.

Menu Item #10

Participation in at least four events or programs relating to career opportunities in broadcasting sponsored by educational institutions;

- Fall 2009 – Staff spoke to Pittsburg High School’s Sophomore Focus Class regarding experiences in career pathways.
- August 2009 – Participated in Pittsburg State University’s Community Fair.
- May 2009 – Staff attended “Responding to Terrorist Incidents & Major Disasters – Preparedness & Response Training.”
- March 2009 – Participated in Business/Education Alliance’s Career Opportunities Day in Crawford County for area high school students.
- February 2009 – Staff was guest-speaker to PSU Introduction to Audio and Video Productions classes.
- November 2008 – Participated in Pittsburg High School’s Mock Interview Day.
- October 2008 – Staff participated in a visioning session for a local theatre currently undergoing renovation.

- September 2008 – Staff manned a Pittsburg State University booth and met and visited with potential PSU students and their families at the Kansas State Fair.
- Fall 2008 – Staff visited elementary schools in communities served by KRPS and presented a program on classical music to classes.
- Fall 2008 – Participated in Pittsburg State University's Community Fair.
- Fall 2008 – Staff spoke to Pittsburg High School's Sophomore Focus Class regarding experiences in career pathways.